



February 5-7
McGimsey Scout Park
(San Antonio, TX)

March 5-7
Camp Strake
(Conroe, TX)

Dear Fellow Arrowmen,

Just around the corner is the 2010 SR2-3S Winter Leadership Encampments (WLE).

With the Winter Leadership Encampment program, we challenge the youth leadership of the Lodge with delivery of service and program goals during 2010 and beyond.

Additionally, we strive to instill a "New Member Focus" to increase excitement in lodge program and improve membership retention. Benefits of the new member's involvement in the OA include: continued involvement in Scouting, personal growth, leadership development, and an increased understanding of service and servant leadership.

Attached is the broad agenda for the Encampments. The Encampment staffs will guide participants through the early portion of the program to provide the foundation of understanding required to undertake the Encampment exercises. As part of the Encampment, we address the National Quality Lodge requirements. Further, the staff will present several team-based Encampment challenges to reinforce the value of reaching common understanding, effective communication, and coaching others.

The Encampment Quest will be your lodge team's undertaking to get help in devising a plan for achieving the lodge program goals for your membership. This will include all the attendant steps, milestones, roles and responsibilities, desired outcomes, measures, reward and recognition, and so on. Experienced youth (presenters and table guides) and adult coaches will provide guidance.

You will share your resultant plan with the other lodges' contingents, at the Encampment's concluding session, as the entire weekend's aim is to provide an environment for the benefits of mutual learning.

So, let's get the word out to your lodge executive committee members. This includes your lodge officers, lodge committee chairmen, chapter chiefs, and their advisers. All are strongly encouraged to attend, as this is an opportunity to strengthen your lodge's leadership team.

We look forward to having great representation from each lodge. See you soon.

Yours in service,

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Encampment Adviser SR2-3S
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SR2-3S WINTER LEADERSHIP ENCAMPMENT

The Winter Leadership Encampment Defined

The SR2-3S Winter Leadership Encampment (WLE) is a weekend workshop focusing on the leadership skills necessary for the effective delivery of lodge goals and service to the council program for the current year. Each lodge's contingent will develop the means to accomplish individual lodge program goals and increase the support for new members. Without new member participation and retention, continued support to the council becomes very difficult. Benefits for new members include continued involvement in Scouting, personal growth, leadership development, and an increased understanding of service and servant leadership. The Encampment also fosters an environment for sharing best methods and practices among participating lodges.

The Winter Leadership Encampment Provisions

The WLE will provide participants with:

- A challenging, inspiring and enjoyable learning experience
- A better understanding of lodge service to the council
- A better understanding of the Order's strategic plan, and lodge program recourses
- A focus on the personal skills required to effectively communicate and guide both youth and adults in the development of youth leadership and delivery on lodge goals
- An opportunity to actively develop ideas and share best methods with other lodges in the section.

Encampment Management

The Encampment has been developed and is managed by the SR2-3S leadership.

Intended Audience

It is recommended that Encampment participants be members of a Lodge's Executive Committee (LEC), with an emphasis on the youth members of the LEC. This includes lodge officers and chapter chiefs, lodge committee chairs, their respective advisers, and any knowledgeable youth who want to work actively on the LEC. The Encampment is an intensive experience in learning about the nature of the lodge program, delivering service to the council and the development of youth leadership necessary for both. While it is designed to be fun, the Encampment's core purpose is training. Participants should be open to learning and prepared to actively engage in an invigorating weekend.

Recognition

Participants will receive a certificate during the closing session at the end of the Encampment. Participants and staff also receive a patch, or other memorabilia depicting the Encampment symbol.

Learning Techniques

A number of different learning techniques are employed in the Encampment so as to keep energy levels high. These include: role play, paired sharing, personal experience, small group discussion, team exercise or activity, observation, etc.

While lecture presentation formats are necessary, they are kept to a minimum. Debriefings following activities often work just as well, if not better, to cover training objectives.

Hand Out/Take Home Material

Participants will receive a 1” three-ring binder in which to take notes and place handouts received during the Encampment. There are note pages for each session, with the headings “Reactions to Key Objectives” and “What I Can Do”. The first is for capture of the key lessons. The second is to record the personal actions one can take from the training sessions.

Back Home Commitment

A key element of the Encampment is the “back home” assignment in which participants review their actions planned throughout the weekend.

Details of each participant’s personal plan are developed in the Sunday morning session, “Personal Commitment Planning”. During the session, each participant commits in writing to three key actions that will enable him to use lessons learned at the Encampment “back home”. He should share these with his fellow LEC members at their next meeting.

Registration

Registration due date: **Friday, January 29, 2010** for the Western Encampment, **Friday, February 26, 2010** for the Eastern Encampment (paid head count by phone or e-mail).

Timely attendance counts are needed for food purchase and Encampment materials preparation.

Please indicate individuals requiring dietary considerations, mobility assistance, or alternate sleeping arrangements.

On-site registration: Bring payment
 Final registration roster
 Participants bring copy of completed BSA Health & Medical Record Parts (A&C)

Participation

While we anticipate and encourage lodge attendance as follows, you may choose another Encampment if it better fits your participants’ needs. Just let us know you are choosing another Encampment by the respective deadline. Host lodges are in bold font.

Western Encampment

Aina Topa Hutsi
Tatanka
Tonkawa
Wahinkto
Wewanoma

Eastern Encampment

Colonneh
Hasinai
Karankawa
Wihinipa Hinsai

Camp Information

Western Encampment

February 5-7, 2010
McGimsey Scout Park
10810 Wedgewood Dr.
San Antonio, TX 78230

Eastern Encampment

March 5-7, 2010
Camp Strake
11322 I-45 S
Conroe, TX 77304

Fees

\$30 Normal Registration Fee
\$40 Late Registration Fee

Lodge Checklist for Encampment Participation

1. Promote attendance at Lodge Executive Committee meetings, lodge leadership development conferences, lodge banquets, and other lodge events. Send Encampment notice and agenda to all executive committee members.
2. E-mail the lodge registration form to Andy Chapman by the registration deadline. Fees may be paid at the door. Payment is required for the head count shown on the form. Additions are still welcome after that date.
3. Ensure adequate transportation, two-deep adult supervision, and obtain local tour permits as required.
4. Prepare for presentation of 2010 lodge plans, including service goals (poster, handouts, and/or PowerPoint presentations) by the lodge chief at the Encampment. Copies of lodge plan books for other lodges and poster illustration of service efforts will be appropriate for reference during the presentation (note the Encampment agenda).
5. Bring a copy of the lodge's calendar and executive committee member mailing list.
6. Remember to bring a supper for Friday evening if not eating en route.

Encampment Participant Checklist

___ Encampment fee (\$30) paid to your lodge one week prior to the encampment or late fee (\$40) after.

___ The following items, plus options as you like:

___ Friday evening supper (if not eating en route)

___ BSA Annual Health and Medical Record (Parts A&C)

___ Tent (participants should share resources)

___ Personal camping gear (ground cloth, sleeping bag, blanket, air mattress, pillow, flashlight, toilet articles, washcloth, towel, extra change of clothes, coat, alarm clock, etc.)

___ Complete Field Uniform with OA sash

___ OA Handbook

___ Guidebook for Officers and Advisers

___ Lodge Leadership Development Conference notes

___ Desire and resolution to improve lodge and individual service performance

Agenda (as of September 30, 2009)

Friday

7:00 p.m. Registration Opens
7:30 Staff Meeting
8:45 Inspirational Opening
9:30 Issues and Expectations
10:30 Crackerbarrel
10:45 Staff Meeting
11:00 Lights Out

Saturday

7:15 Breakfast
8:00 Keynote Address
Introduction
8:15 Who We Serve
9:30 Guaranteed NQL
10:00 Encampment Challenge - Colorblind
11:00 New Member Focus

12:00 Lunch
12:45 National Program Updates
1:00 Encampment Challenge - Football Throw
2:00 The Program Pipeline
4:00 Program Discussion Groups
5:00 Free Time

6:00 Dinner
7:00 Leaving a Legacy
8:00 Evening Entertainment
10:00 Staff Meeting
10:00 Suggested Lodge Key Three Meeting
11:00 Lights out

Sunday

7:15 Breakfast
8:00 Interfaith Service
8:30 Lodge Plan Presentations
9:30 Personal Commitment Planning
10:00 Closing
10:15 Clean up and Depart

